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Anders Voigt Tinning	Deputy director	Anti Doping Denmark	Denmark
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Charlotte Bach Thomassen Chiel Warners Chris Dalby Chris Horbel Christian Gjersing Nielsen Christian Heide-Jørgensen Christina Macfarlane Christina Nimand Hansen Christina Philippou Cleo Schyvinck Corentin Segalen	Researcher and former Colombian athlete Sport integrity consultant Senior communication officer Volunteer Cordinator Lecturer Researcher Chairman of the board Principle consultant Director Professor Senior analyst, PhD Sports editor Anchor/ Correspondent Chief Advisor Associate professor, sport finance Post-doctoral researcher	Organisation Sport Equity Lab (Stanford University) Freelance Play the Game Play the Game Manchester Metropolitan University ISCTE Instituto Universitario de Lisboa Danish Gymnastics and Sports Associations CW Consulting World of Crime Norwegian School of Sport Sciences Danish Institute for Sports Studies Politiken CNN The Danish Gambling Authority	Country of origin Colombia Australia Denmark Denmark Turkey/UK Portugal Denmark Netherlands Netherlands Germany Denmark Denmark UK
Catherine Ordway Cecilie Hedegaard Bak Cecilie Rohde Andersen Cem Abanazir César Tiago Afonso Costa de Cima Charlotte Bach Thomassen Chiel Warners Chris Dalby Christ Horbel Christian Gjersing Nielsen Christian Heide-Jørgensen Christina Macfarlane Christina Nimand Hansen Christina Philippou Cleo Schyvinck Corentin Segalen	Sport integrity consultant Senior communication officer Volunteer Cordinator Lecturer Researcher Chairman of the board Principle consultant Director Professor Senior analyst, PhD Sports editor Anchor/ Correspondent Chief Advisor Associate professor, sport finance	Freelance Play the Game Play the Game Manchester Metropolitan University ISCTE Instituto Universitario de Lisboa Danish Gymnastics and Sports Associations CW Consulting World of Crime Norwegian School of Sport Sciences Danish Institute for Sports Studies Politiken CNN	Australia Denmark Denmark Turkey/UK Portugal Denmark Netherlands Netherlands Germany Denmark Denmark
Cecilie Hedegaard Bak Cecilie Rohde Andersen Cem Abanazir César Tiago Afonso Costa de Cima Charlotte Bach Thomassen Chiel Warners Chris Dalby Chris Horbel Christian Gjersing Nielsen Christian Heide-Jørgensen Christina Macfarlane Christina Nimand Hansen Christina Philippou Cleo Schyvinck Corentin Segalen	Senior communication officer Volunteer Cordinator Lecturer Researcher Chairman of the board Principle consultant Director Professor Senior analyst, PhD Sports editor Anchor/ Correspondent Chief Advisor Associate professor, sport finance	Play the Game Play the Game Manchester Metropolitan University ISCTE Instituto Universitario de Lisboa Danish Gymnastics and Sports Associations CW Consulting World of Crime Norwegian School of Sport Sciences Danish Institute for Sports Studies Politiken CNN	Denmark Denmark Turkey/UK Portugal Denmark Netherlands Netherlands Germany Denmark Denmark
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Chiel Warners Chris Dalby Chris Horbel Christian Gjersing Nielsen Christian Heide-Jørgensen Christina Macfarlane Christina Nimand Hansen Christina Philippou Cleo Schyvinck Corentin Segalen	Principle consultant Director Professor Senior analyst, PhD Sports editor Anchor/ Correspondent Chief Advisor Associate professor, sport finance	CW Consulting World of Crime Norwegian School of Sport Sciences Danish Institute for Sports Studies Politiken CNN	Netherlands Netherlands Germany Denmark Denmark
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Mercy Muriithi	PhD candidate	MAISI/KU Leuven	Kenya
Mette Skov Antonsen Mette Cornelius	Student Board member	University College Lillebælt Play the Game	Denmark Denmark
Mhairi Maclennan	CEO	Kyniska Advocacy Ltd	UK
Michael Andersen	CEO	MA57 Consulting	Denmark
Michael Gibbons	Attorney	MPG Law	USA
Michael Sten Jensen	Journalist	Danish Broadcasting Corporation (DR)	Denmark
Michaela Callie	Executive director	We Ride Together, Inc.	USA
Mickaël Terrien	Professor	University of Lausanne	Switzerland
Miika Kyllönen	Team Manager	City of Helsinki	Finland
Mika Poutala	Minister of Youth, Sport and Physical Activity	The Ministry of Education and Culture	Finland
Mikael Thorstensson	Integrity education officer	Swedish Football Association (SvFF)	Sweden
Mikko Lemettilä	Specialist in International Projects	A-Clinic Foundation	Finland
Minja Lappalainen	Expert in Violence Prevention in Sports	Väestöliitto	Finland
Minky Worden	Director of Global Initiatives	Human Rights Watch	USA
Mogens Kirkeby	President	ISCA	Denmark
Mohamed Keita	Senior Africa Policy Officer	Human Rights Foundation	Mali
Maarja Värv	editor in chief of sport.err.ee	Estonian Public Broadcasting	Estonia
Nadim Nassif	Associate Professor in PES	NDU-Louaize, Lebanon	Lebanon
Natalie Galea	Senior lecturer	University of Sydney	Australia
Natasha Eunsuh Go	Master's graduate	KU Leuven	South Korea
Natasha Sostag Meruvia	Manager	Praxis Consulting	Brazil
Nathalie Zahle	Junior Analyst	Play the Game	Denmark
Nea Bäck	Expert in Violence Prevention in Sports	Väestöliitto	Finland
Neal Anderson	COO	Safe Sport International	UK
Neel Shelat	Undergraduate journalism student	Northwestern University in Qatar	India
Nestor Ordonez Saavedra	Lawyer	UDCA - COCED	Colombia
Nicholas McGeehan	Co-director	FairSquare	France
Nick Raudenski	Independent consultant	RISC - Raudenski Integrity & Sports Consultancy	USA
Niels Appermont	Professor of Economic Law	Hasselt University	Belgium
Nieminen Raino	Executive director	Professional Coaches of Finland (SAVAL)	Finland
Niina Anne Maria Toroi	Manager of International Relations	Finnish NOC	Suomi
Nikki Dryden	Head of Human Rights	The Right Collective	Australia
Nikola Costa	Research & Innovation Lead	UK Anti-Doping	UK
Nikolai Møller Natan	Student	UCL - Sport Management	Denmark
Nikoline Burhøj Olsen	Student	UCL - Sport Management	Denmark
Nina Skyhøj Babore	Head of International Affairs	NOC & Sports Confederation of Denmark	Denmark
Nisha Dutt	Director of Legal and Regulatory Affairs	UK Anti-Doping	UK
Nnamdi O. Madichie	Professor and research fellow	Bloomsbury Institute London	UK
Ola Selby	Reporter	Handbollskanalen/GoHandball	Sweden
Olivier Riquier	Researcher	Université Côte d'Azur	France
Olof Lundh	Reporter, columnist	TV4 - Sweden	Sweden
Osazemen Aghedo	Network Membership and Development Manager	Women Sport Africa Network (WSAN)	Nigeria
Panu Autio	Executive director	Football Players' Association of Finland	Finland
Paul J. Greene	Founding partner	Global Sports Advocates. LLC	USA
Paul James Brown	Freelance journalist	Josimar	UK
Paulina Tomczyk	General Secretary	EAPA	Poland
Paulo Marcos Schmitt	Lawyer	Gymnastic Brasilian National Federation	Brazil
Payoshni Mitra	Executive director	Humans of Sport	UK
Pedro José Mercado Jaén	PhD Researcher	European University Institute	Spain
Per Nylykke	Deputy Director	NOC & Sports Confederation of Denmark	Denmark
Perttu Pesä	Director, Major Events	City of Tampere	Finland
Peter Balling	Associate Professor	UCL - Sport Management	Denmark
Peter Donnelly	Professor emeritus	Faculty of Kinesiology and PE	Canada
Peter Van de Vliet	CEO	iNADO	Belgium
Petteri Kilpinen	President	Finnish Olympic Committee	Finland
Philippe Auclair	Investigative reporter	Josimar	France/UK
Phyllis Berck	Masters athlete	Toronto Harriers	Canada
Pia Ek	Chairperson	Finnish Center for Integrity in Sports	Finland
Pia Helminen	Account manager	Tampere Convention Bureau	Finland
Pia Johansen	Bureau member	European Aquatics	Denmark
Pim Verschuuren	Senior lecturer	University of Rennes 2	France
Pooja Tandon	Professor	University of Washington	USA
Puneet Tandon	Advisor	The Youth Eco Sports Scorecard (YESS)	USA
Päivi Aalto-Nevalainen	Senior Ministerial Adviser	Ministry of Education and Culture, Sport	
Päivi Irene Suhonen	Communications adviser	Council of Europe	Finland France
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Full name	Job title	Organisation Warld OCP	Country of origin
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Renny Jokelin	Journalist	Ydin	Finland
Richard Norman	Director, Community Futures/Innovation	Curling Canada	Canada
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Riikka Smolander-Slotte	Journalist	Yle Sport	Finland
Rikke Rønholt Albertsen	Researcher	NOC & Sports Confederation of Denmark	Denmark
Rishin Tandon	Founder	The Youth Eco Sports Scorecard (YESS)	USA
Rita Pires	PhD Research Fellow	INN	Portugal
Robin Cartier	Activist / Student Professor emeritus	Fossil Free Football / Malmö University University of Colorado Boulder	France USA
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Ross Ashcroft	Journalist research assistant	ASAPD	Australia
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Rudolf Nerets	PhD student	Riga Stradins University	Latvia
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Ryan Borg	Director - Strategy, Int. Rel. & Support	Authority for Integrity in Maltese Sport	Malta
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Salvador Jr Reyes	PhD Researcher	University of Lausanne	Philippines
Sally Freedman	Writer	Freelance	Switzerland
Samantha Marshall	Research officer	La Trobe University	Australia
Samindra Kunti	Reporter	Josimar/Freelance	Belgium
Samuel Bashmakov	Human Rights Advisor	Finnish League for Human Rights	Finland
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Sanna Erdogan	National trustee	Professional Coaches of Finland	Finland
Sari Tuunainen	Executive Director	Finnish Coaches Association	Finland
Sasha Gollish	Knowledge mobilization director	University of Toronto	Canada
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Scarlen Martinez	CEO	Maven Strategy Group	USA
Sebahattin Devecioglu	Professor	Firat University	Turkey
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Sharon Muzaki	Environmental and science journalist	The Great Lakes Centre for Climate	Uganda
Sharon Nadeem	Producer & Head of Partnerships	Global Reporting Centre	Canada
Shazad Ali	Journalist	Dawn	Pakistan
Shilo Shalosky	Programme Coordinator	Women Win	USA
Shireen Ahmed	Senior Contributor	CBC Sports	Canada
Shreya Joseph	Student	Jindal Global Law School	India
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Simon Rømer Roslyng	Chief consultant	Danish Gymnastics and Sports Associations	Denmark
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Sorcha Rowan Kennedy Spencer Harris Stanis Elsborg	Child Rights and Sport Specialist Professor Head of Play the Game	UNICEF UK University of Colorado Colorado Springs Play the Game	France UK USA Denmark
Sorcha Rowan Kennedy Spencer Harris Stanis Elsborg Stanislas Frossard	Child Rights and Sport Specialist Professor Head of Play the Game EPAS Executive Secretary	UNICEF UK University of Colorado Colorado Springs Play the Game Council of Europe	France UK USA Denmark Switzerland
Sorcha Rowan Kennedy Spencer Harris Stanis Elsborg Stanislas Frossard Steffany Ndei	Child Rights and Sport Specialist Professor Head of Play the Game EPAS Executive Secretary PhD researcher	UNICEF UK University of Colorado Colorado Springs Play the Game Council of Europe Heriot Watt	France UK USA Denmark Switzerland Kenya
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Sorcha Rowan Kennedy Spencer Harris Stanis Elsborg Stanislas Frossard Steffany Ndei Stephen Sauer Steve Cockburn	Child Rights and Sport Specialist Professor Head of Play the Game EPAS Executive Secretary PhD researcher Director, Investigations and Systems Head of Business and Human Rights	UNICEF UK University of Colorado Colorado Springs Play the Game Council of Europe Heriot Watt Canadian Centre for Ethics in Sport Amnesty International	France UK USA Denmark Switzerland Kenya Canada UK
Sorcha Rowan Kennedy Spencer Harris Stanis Elsborg Stanislas Frossard Steffany Ndei Stephen Sauer Steve Cockburn Steve Menary	Child Rights and Sport Specialist Professor Head of Play the Game EPAS Executive Secretary PhD researcher Director, Investigations and Systems Head of Business and Human Rights Reporter	UNICEF UK University of Colorado Colorado Springs Play the Game Council of Europe Heriot Watt Canadian Centre for Ethics in Sport Amnesty International Play the Game	France UK USA Denmark Switzerland Kenya Canada UK UK
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Sorcha Rowan Kennedy Spencer Harris Stanis Elsborg Stanislas Frossard Steffany Ndei Stephen Sauer Steve Cockburn Steve Menary Stina Banck Stine Mark Rasmussen	Child Rights and Sport Specialist Professor Head of Play the Game EPAS Executive Secretary PhD researcher Director, Investigations and Systems Head of Business and Human Rights Reporter Editor Student	UNICEF UK University of Colorado Colorado Springs Play the Game Council of Europe Heriot Watt Canadian Centre for Ethics in Sport Amnesty International Play the Game SVT Tampere University	France UK USA Denmark Switzerland Kenya Canada UK UK Sweden Denmark
Sorcha Rowan Kennedy Spencer Harris Stanis Elsborg Stanislas Frossard Steffany Ndei Stephen Sauer Steve Cockburn Steve Menary Stina Banck Stine Mark Rasmussen Susanna Sokka	Child Rights and Sport Specialist Professor Head of Play the Game EPAS Executive Secretary PhD researcher Director, Investigations and Systems Head of Business and Human Rights Reporter Editor Student Communication manager	UNICEF UK University of Colorado Colorado Springs Play the Game Council of Europe Heriot Watt Canadian Centre for Ethics in Sport Amnesty International Play the Game SVT Tampere University Finnish Center for Integrity in Sports	France UK USA Denmark Switzerland Kenya Canada UK UK Sweden Denmark Finland
Sorcha Rowan Kennedy Spencer Harris Stanis Elsborg Stanislas Frossard Steffany Ndei Stephen Sauer Steve Cockburn Steve Menary Stina Banck Stine Mark Rasmussen Susanna Sokka Suvi Nisula	Child Rights and Sport Specialist Professor Head of Play the Game EPAS Executive Secretary PhD researcher Director, Investigations and Systems Head of Business and Human Rights Reporter Editor Student Communication manager Communications Manager	UNICEF UK University of Colorado Colorado Springs Play the Game Council of Europe Heriot Watt Canadian Centre for Ethics in Sport Amnesty International Play the Game SVT Tampere University Finnish Center for Integrity in Sports Sport Event Management Finland	France UK USA Denmark Switzerland Kenya Canada UK UK Sweden Denmark Finland Finland
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Sorcha Rowan Kennedy Spencer Harris Stanis Elsborg Stanislas Frossard Steffany Ndei Stephen Sauer Steve Cockburn Steve Menary Stina Banck Stine Mark Rasmussen Susanna Sokka Suvi Nisula Sven Daniel Wolfe Sylvain Croteau Søren Høy Søren Ørgaard Tanja Ferkau	Child Rights and Sport Specialist Professor Head of Play the Game EPAS Executive Secretary PhD researcher Director, Investigations and Systems Head of Business and Human Rights Reporter Editor Student Communication manager Communications Manager Professor Executive director Director Founder/CEO	UNICEF UK University of Colorado Colorado Springs Play the Game Council of Europe Heriot Watt Canadian Centre for Ethics in Sport Amnesty International Play the Game SVT Tampere University Finnish Center for Integrity in Sports Sport Event Management Finland University of Neuchâtel Sport'Aide Solo / N29 Films Play the Game IMPCT GmbH	France UK USA Denmark Switzerland Kenya Canada UK UK Sweden Denmark Finland Finland USA Canada Denmark Canada OUSA Canada OUSA Canada Denmark Denmark Denmark
Sorcha Rowan Kennedy Spencer Harris Stanis Elsborg Stanislas Frossard Steffany Ndei Stephen Sauer Steve Cockburn Steve Menary Stina Banck Stine Mark Rasmussen Susanna Sokka Suvi Nisula Sven Daniel Wolfe Sylvain Croteau Søren Høy Søren Ørgaard Tanja Ferkau Tarja Krum	Child Rights and Sport Specialist Professor Head of Play the Game EPAS Executive Secretary PhD researcher Director, Investigations and Systems Head of Business and Human Rights Reporter Editor Student Communication manager Communications Manager Professor Executive director Director Founder/CEO Sustainability manager	UNICEF UK University of Colorado Colorado Springs Play the Game Council of Europe Heriot Watt Canadian Centre for Ethics in Sport Amnesty International Play the Game SVT Tampere University Finnish Center for Integrity in Sports Sport Event Management Finland University of Neuchâtel Sport'Aide Solo / N29 Films Play the Game IMPCT GmbH Finlands svenska idrott	France UK USA Denmark Switzerland Kenya Canada UK UK Sweden Denmark Finland Finland USA Canada Denmark Canada Finland Finland Finland Finland USA Canada Denmark Denmark Denmark Finland
Sorcha Rowan Kennedy Spencer Harris Stanis Elsborg Stanislas Frossard Steffany Ndei Stephen Sauer Steve Cockburn Steve Menary Stina Banck Stine Mark Rasmussen Susanna Sokka Suvi Nisula Sven Daniel Wolfe Sylvain Croteau Søren Høy Søren Ørgaard Tanja Ferkau Tarja Krum Tarun Tarun	Child Rights and Sport Specialist Professor Head of Play the Game EPAS Executive Secretary PhD researcher Director, Investigations and Systems Head of Business and Human Rights Reporter Editor Student Communication manager Communications Manager Professor Executive director Director Director Founder/CEO Sustainability manager Assistant professor	UNICEF UK University of Colorado Colorado Springs Play the Game Council of Europe Heriot Watt Canadian Centre for Ethics in Sport Amnesty International Play the Game SVT Tampere University Finnish Center for Integrity in Sports Sport Event Management Finland University of Neuchâtel Sport'Aide Solo / N29 Films Play the Game IMPCT GmbH Finlands svenska idrott Gujarat National Law University	France UK USA Denmark Switzerland Kenya Canada UK UK Sweden Denmark Finland Finland USA Canada Denmark Germany Finland India
Sorcha Rowan Kennedy Spencer Harris Stanis Elsborg Stanislas Frossard Steffany Ndei Stephen Sauer Steve Cockburn Steve Menary Stina Banck Stine Mark Rasmussen Susanna Sokka Suvi Nisula Sven Daniel Wolfe Sylvain Croteau Søren Høy Søren Ørgaard Tanja Ferkau Tarja Krum	Child Rights and Sport Specialist Professor Head of Play the Game EPAS Executive Secretary PhD researcher Director, Investigations and Systems Head of Business and Human Rights Reporter Editor Student Communication manager Communications Manager Professor Executive director Director Founder/CEO Sustainability manager	UNICEF UK University of Colorado Colorado Springs Play the Game Council of Europe Heriot Watt Canadian Centre for Ethics in Sport Amnesty International Play the Game SVT Tampere University Finnish Center for Integrity in Sports Sport Event Management Finland University of Neuchâtel Sport'Aide Solo / N29 Films Play the Game IMPCT GmbH Finlands svenska idrott	France UK USA Denmark Switzerland Kenya Canada UK UK Sweden Denmark Finland Finland USA Canada Denmark Canada Finland Finland Finland Finland USA Canada Denmark Denmark Denmark Finland

E II	Job title	Out of the first	Complete Control
Full name		Organisation (1) (1) (2) (3) (5) (4) (5) (6) (7) (7) (7) (7) (7) (7) (7) (7) (7) (7	Country of origin
Teija Ryhtä	Youth Work and Advocacy Expert	Seta ry (National Board of Sport Ethics)	Finland
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Tess Cruz-Del Rosario	Associate Research Fellow	Asian Research Institute	Philippines
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Thibault Ulrich	PhD candidate and research assistant	University of Lausanne	France
Thomas Könecke	Professor	KU Leuven	Germany
Thomas Leaf	PhD student	University of Toronto	Canada
Thomas Søndergaard	Photojournalist	Play the Game	Denmark
Tiina Kivisaari	Director of Unit	Ministry of Education and Culture	Finland
Tina Suominen	Laboratory Director	Helsinki Doping Control Laboratory (THL)	Finland
Tom Farrey	Executive Director, Sports & Society	The Aspen Institute	USA
Topias MIkkonen	Masters' degree student	Tampere University	Finland
Torsten Laen	President	Danish Handball	Denmark
Travis T. Tygart	CEO	USA Anti Doping Agency	USA
Troels Rasmussen	Headmaster	Viborg Idrætshøjskole	Denmark
Tsubasa Shinohara	Assistant professor	University of Tsukuba	Japan
Ulla Karlsson	Competition manager	Basketball Finland	Finland
Umaid Wasim	Sports editor	Dawn	Pakistan
Una May	CEO	Sport Ireland	Ireland
Valérie Horyna	Esports Compliance Manager	Riot Games	Switzerland
Veera Manninen	Doctoral Researcher	University of Jyväskylä	Finland
Verneri Kinnunen	Project Coordinator	Finnish National Agency of Education	Finland
Vesa Rantanen	Head of sports	Sanoma Media Finland, Ilta-Sanomat	Suomi
Vesa Salminen	Managing Director	Forefront Oy	Finland
Victoria Roberts	Lecturer	The University of Melbourne	Australia
Viktoriia Smirnova	PhD candidate	DAISI	Russia
Vitaly Kazakov	Postdoctoral Fellow	Aarhus University	Denmark
Vojtěch Bruk	Product manager	Livesport s.r.o.	Czech Republic
Vojtěch Kostelecký	Product manager	Livesport s.r.o.	Czech Republic
Walter Palmer	Executive Director	World Players Association	USA/Germany
Warren Collier	Student	KU Leuven	Ireland
Whitney Bragagnolo	Sport ethicist and consulant	The Sport Ethics Examiner MAiSI Alumni	Netherlands
William Bull	Assistant professor	Maastricht University	Netherlands
Wladimir Andreff	Emeritus Professor	University Paris 1	France
Yvonne Henry	Programmes & Funds Director	Women Win	Ireland
Zohreh Abdollahkhani	Research fellow	University of South-Eastern Norway	Iran
Zsolt Havran	Associate professor	Corvinus University of Budapest	Hungary
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