<u>AGGIS</u>

Published principles of Good governance in sport

International and Euro	pean sports associations				
European Olym	pic Committees & Fédération Internationale de l'Automobile				
2001	Statement of Good governance principles				
Union Cycliste Internationale					
2004	Rules of Good governance				
Commonwealt	llth Games Federation				
2006	Principles of conduct				
International O	International Olympic Committee				
	Basic Universal Principles of Good Governance of the Olympic and Sports				
2008*	Movement (* 2 modifications in 2012 related to Structures, regulations and				
	democratic process)				
European Tean	1 Sports Association				
2008	Good governance by sports federations				
Union of Europ	ean Football Associations				
2009	Good governance and autonomy				
2011*	Good governance Menucard for UEFA Member Associations 2012-2016 (*to				
2011**	be approved)				
National sports associa	tions and agencies				
Sport and Recre	eation South Africa				
2004*	Best practice principles of good governance in sport (*scanned document on				
2004	dropbox)				
UK Sport					
2004*	Good Governance: A Guide for National Governing Bodies of Sport (*pdf				
2004	document on dropbox)				
NOC*NSF					
2005	Good Sport Governance Code				
United States C	Dlympic Committee				
2005	USOC Preliminary NGB Governance Guidelines				
Sport and Recr	eation New Zealand (Sport New Zealand)				
2006	Nine steps to effective governance : building high performing organisations				
Wales Sports C	ouncil				
	Sound governance and good management characteristics (* circa ; year of				
2006*	publication not disclosed but reference to the document appears in the 2006-				
	2007 annual report)				
Australian Spor	rt Commission				
2007	Governance Principles: A good practice guide for sporting organisations				
Sport and Recr	eation Alliance (UK)				
2011	Voluntary Code of Good Governance for the Sport and Recreation Sector				
Sport England	, , , ,				
2011	Good governance guidance				
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Published principles of Good governance in sport

International and European sports associations

European Olympic Committees & Fédération Internationale de l'Automobile

2001				
Statement of Good governance principles				
"The rules of the Game" First international Governance in sport Conference, Brussels				
http://www.fia.com/public/fia_structure/resources/governance_sport.pdf				
The role of the governing body				
Structures, responsibilities and accountability				
Membership and size of the governing body				
Democracy, elections and appointments				
Transparency and communication				
Decisions and appeals				
Conflicts of interest				
Solidarity				
Recognition of other interests				

<u>Union Cycliste Internationale</u>

2004					
UCI Rules of Good governance					
http://www.uci.ch/Modules/BUILTIN/getObject.asp?MenuId=&ObjTypeCode=					
<u>FILE&type=FILE&id=MzQxMDk&LangId=1</u>					
Identity					
Objectives					
Representation					
Decision-making process					
Transparency					
Communication					
Sports Management					
Rules					
Commercial activities					
Finances					
Solidarity					

Commonwealth Games Federation

2006				
Principles of Conduct				
Code of Conduct				
http://www.thecgf.com/about/constitution.pdf				
Selfessness				
Integrity				

Objectivity
Accountability
Openness
Honesty
Non discrimination

International Olympic Committee

2008

Basic Universal Principles of Good Governance of the Olympic and Sports Movement

Seminar on Autonomy of the Olympic and Sport Movement

http://www.olympic.org/Documents/Conferences Forums and Events/2008 seminar autonomy/Basic Universal Principles of Good Governance.pdf

Vision, mission and strategy

Structures, regulations and democratic process

Highest level of competence, integrity and ethical standards

Accountability, transparency and control

Solidarity and development

Athletes' involvement, participation and care

Harmonious relations with governments while preserving autonomy

European Team Sports Association

2008

Good governance by sports federations

Safeguarding the heritage and future of team sport Conference

http://www.uefa.com/MultimediaFiles/Download/uefa/KeyTopics/74/35/95/743595 DOWNLOAD.pdf

Appropriate involvement of stakeholders in the decision making process

Operating in a democratic and transparent way

Fight against racism and corruption

Promotion of the principle of fair play

Work with public authorities on societal issues: violence; corruption; money laundering; trafficking/smuggling of minors; stadia and security; illegal betting; xenophobia, racism and other forms of discrimination; match fixing and doping.

Union of European Football Associations

2009				
Good governance and autonomy				
4 th Value of UEFA Eleven Key Values				
http://www.uefa.com/uefa/elevenvalues/index.html				
Openness				
Democracy				
Transparency				
Responsibility				

2011				
Good governance Menucard for UEFA Member Associations 2012-2016				
To be approved				
MESGO Master Thesis by Alex Phillips				
Strategy				
Democracy & Inclusiveness				
Transparency				
Accountability				
Solidarity				
Integrity				
Effectiveness & efficiency				
Legal stability				

National sports associations and agencies

Sport and Recreation South Africa

	2004				
Best practice principles of good governance in sport					
King II Report on corporate governance					
(Scanned document on dropbox)					
Accountability					
Responsibility					
Transparency					
Social responsibility					
Independence					
Fairness					
Discipline					

<u>UK Sport</u>

2004				
Good Governance: A Guide for National Governing Bodies of Sport				
(Pdf document on dropbox)				
Governance vs. management				
Role, responsibilities and liabilities of Board members (Selflessness, Integrity, objectivity,				
accountability to stakeholders, openness, honesty, leadership				
Specific role of the Chair				
Board Members training				
Board performance and evaluation				
Conflicts of interest				
Evaluating the CEO				
Role of the CEO				
Overview of the importance of international controls				
The governing document				

Effective meetings and information needs

Sub committees

Supporting the Board

Ourse isotional remorting lie

Organisational reporting lines

Strategic planning

Risk management

Policies and procedures

Internal audit

Monitoring, evaluating and KPI

Importance of participation and accountability

Open organisational culture

General Assembly

Consultation

Electronic communication

Annual reports

Volunteer management

Regulatory compliance

Financial reporting

Audit

Labour law

Child protection and working with vulnerable groups

NOC*NSF

2005

13 points of advice

Good Sport Governance Code

http://www.nocnsf.nl/cms/showpage.aspx?id=1857

Unity within the organisation

Existence and definition of statutes/policy

Good administration and healthy financial policy

Organisational structure

Members

Code of conduct for the board approved by the General Assembly

Liability of the board

Communication

Step down of a member of the board

Annual meeting of the board

Statutory for directors and managers

Responsibility of the board (regulate) for the general assembly to be sell able to do its monitoring job

The board should well-define the regulations of the following subjects: disciplinary regulation, sexual harassment, discrimination, racism and handing complaints

United States Olympic Committee

2005

USOC Preliminary NGB Governance Guidelines

https://custom.cvent.com/EE7D9F1FF632436E9BD5A04565F24F99 /files/1fe9e6f85e2c4675bda34c8e01b6137b.pdf

NGBs should be governed by a board which shall have sole responsibility for governance

NGB boards should generally be between 7 and 12 in membership

NGB boards should have at least 20% independent directors as well as at least 20% athlete directors

NGB boards should have staggered term limits

NGBs must have at least the following 3 standing committees: Audit (which shall also have responsibility for ethics matters unless ethics issues are addressed by another committee), Compensation, and Nominating & Governance

NGB committees should be of the minimum number and size possible to permit both conduct of the sport and appropriate board governance

The role of management and the role of governance should be defined clearly, with each NGB being staff managed and board governed

NGBs must be financially and operationally transparent and accountable to its members and the USOC

NGBs must adopt best practices for not for profit organizations

NGBs must comply with all of the requirements for membership as defined in the Ted Stevens Olympic and Amateur Sports Act, USOC Bylaws, and any USOC Board policies.

Sport and Recreation New Zealand (Sport New Zealand)

2006

Nine steps to effective governance : building high performing organisations http://www.sportnz.org.nz/Documents/Sector%20Capability/effective_govt_2nd.pdf

Prepare the job description

Develop the work plan

Review the structure and content of the standard board meeting

Recast the strategic plan

The chief executive – recruitment, performance measures and evaluation

Enhance the board's monitoring effectiveness

Regularly review the board's performance

Ensure active succession planning

Wales Sports Council

Circa 2006

Sound governance and good management characteristics

http://www.scw.sequence.co.uk/performance-and-excellence/governing-bodies/governance

Strong accountability to all members, funders and stakeholders

Modern and efficient arrangements for governance

Appropriate legal structures

Appropriate business planning

Clear leadership which commands the respect of players

A sport run with energy, enthusiasm and passion

Explicit roles and expectations to ensure the optimum contribution from board members, paid staff, volunteers and players

Transparent and compliant systems for managing and administering the sport

Commitment to ethical standards and fair play

Diverse sources of revenue without over-dependence on any one funder

Partnerships working to deliver national opportunities for sport

Australian Sports Commission

2007

Governance Principles A good practice guide for sporting organisations

http://www.ausport.gov.au/ data/assets/pdf file/0004/193027/ASC Governance Principles 2 007.pdf

Board composition, roles and powers

Board processes

Governance systems

Board reporting and performance

Member relationship and reporting

Ethical and responsible decision making

Sport and Recreation Alliance (UK)

2011

Voluntary Code of Good Governance for the Sport and Recreation Sector

http://www.sportandrecreation.org.uk/smart-sport/voluntary-code

Integrity: Acting as guardians of the sport, recreation, activity or area

Defining and evaluating the role of the board

Delivery of vision, mission and purpose

Objectivity: Balanced, inclusive and skilled board

Standards, systems and controls

Accountability and transparency

Understanding and engaging with the sporting landscape

Sport England

2011

Good Governance Guidance

http://www.sportengland.org/funding/small grants/want to apply-1.aspx

Board leadership

The Board in control

The high performance Board

Board Review and renewal

Board delegation

Board and trustee integrity

The open Board